



ALBANY RISE PRIMARY SCHOOL

Communication of School Policies, Procedures and Schedule Policy

RATIFIED BY SCHOOL COUNCIL: 19th February 2020

REVIEW DATE: 2021

ARPS POLICY

PURPOSE:

- 1.1 The policies of our school, guide and describe the main processes, functions and operations of the school. The development and review of policies is part of an agreed process to ensure that key stakeholders are part of the consultation and review process.
- 1.2 To ensure that ARPS policies frame and accurately reflect the school operations, directions, and goals and meet all legislative, compliance and duty of care requirements.

GUIDELINES: This policy reflects the protocols and practices outlined in our ARPS Child Safety policy.

- 2.1 The policies describe the rationale, purpose and guidelines of the operations and directions of the school as a whole.
- 2.2 The process of considering school policies will be managed by the principal and will be a continuous cycle, and will use a transparent and consultative process.
- 2.3 New policies will be added, removed and modified to reflect the growth and evolution of the school and programs and communicated as needed.
- 2.4 All policies will use the school policy layout, meet legislative and compliance requirements, and have a designated review period
- 2.5 When developing a new policy, the principal will consult with appropriate personnel in order to draft the initial policy statement. The draft policy may be circulated for comment to the appropriate committee/s, to staff members, to parents, to students before ratification by School Council.
- 2.6 Policies will be developed taking into account DET policies, memos and circulars relating to a particular policy area.
- 2.7 A database of policies and a review schedule to provide a timeline for reviews either annually, two year or on a three-year basis is to be maintained.
- 2.8 When reviewing an existing school policy as per the scheduled cycle, the principal will consult with staff and the appropriate Committee/s, and present to School Council for ratification.
- 2.9 Changes as a result of policy updates and / or reviews will be widely advised to students, staff and parents and community.
- 2.10 Stakeholders will be given opportunity to provide input into the policy development or review process.



ALBANY RISE PRIMARY SCHOOL

Communication of School Policies, Procedures and Schedule Policy

RATIFIED BY SCHOOL COUNCIL: 19th February 2020

REVIEW DATE: 2021

- 2.11 The focus of all school policies must remain the needs of students and school operations. Staff will refer and comply with the school's Duty of Care & On-site Supervision policy at all times.
- 2.12 Any concerns relating to the structure of the school should be directed to the principal or School Council president.
- 2.13 Relevant policies will also be loaded onto the Staff Google Drive and school website for community observation and comment
- 2.14 Policy development will be aligned with new initiatives and policies from DET as they are developed, and within required timeframes
- 2.15 Induction processes for new and returning school staff will ensure all relevant and required policies and practices are clearly outlined upon employment, including where to access school policies.

Resources: <https://www.education.vic.gov.au/school/principals/spag/Pages/policyportal.aspx>

Principal: _____
School Council President: _____
Date ratified by School Council: _____ 19th February 2020 _____
To be reviewed: _____ 2021 _____

ARPS POLICY



Communication of School Policies, Procedures and Schedule Policy

Policy	Communication Procedures and schedule for members of the school community				
	Staff	Students	Parents	General Community	Policy Review Date
Excursion, Incursion and Camping Policies & procedures	<ul style="list-style-type: none"> Brief in 1st PL days Staff Google Policy Folder Whole school Policy folder Staff server Team leaders 		<ul style="list-style-type: none"> Policies mentioned in the newsletter and available on request School website Compass Docs 	<ul style="list-style-type: none"> School website 	2021
Duty of Care & On-site Supervision Policy	<ul style="list-style-type: none"> Brief in 1st PL days Staff Google Policy Folder Whole school Policy server 		<ul style="list-style-type: none"> Policies mentioned in the newsletter and available on request School website 	<ul style="list-style-type: none"> School website 	2020
Student Engagement, Inclusion and Wellbeing Policy	<ul style="list-style-type: none"> Brief in 1st PL days Staff Google Policy Folder Whole school Policy folder Staff server CARE team PLT PL for staff- Through SWPB 	<ul style="list-style-type: none"> Part of Quality Beginnings program With Student Code of Conduct 	<ul style="list-style-type: none"> Policies mentioned in the newsletter and available on request School website Enrolment Pack website information re policy access Parent Information Nights Compass document 	<ul style="list-style-type: none"> School Website 	2021
Mandatory Reporting Policy	<ul style="list-style-type: none"> Brief in 1st PL days Staff Google Policy Folder Whole school Policy folder Staff online training schedule annually 		<ul style="list-style-type: none"> School website 	<ul style="list-style-type: none"> School website School council 	2021
Cyber- Safety Policy Acceptable use Agreement	<ul style="list-style-type: none"> Brief in 1st PL days Staff Google Policy Folder Whole school Policy folder CARE team PLC mtg at start of each year PD sessions 	<ul style="list-style-type: none"> All students Handout- Early Term 1 ICT Student Leaders Assemblies Cyber-Safety sessions 	<ul style="list-style-type: none"> Policies mentioned in the newsletter and available on request School website Enrolment Pack Individual letters home (as required) Compass document 	<ul style="list-style-type: none"> School website Enrolment pack for parents 	2020 (reviewed/updated yearly)
Anaphylaxis Policy	<ul style="list-style-type: none"> Brief in 1st PL days Staff Google Policy Folder 	<ul style="list-style-type: none"> Individual meetings with students and 	<ul style="list-style-type: none"> Policies mentioned in the newsletter and available on 	<ul style="list-style-type: none"> School website (abridged document) 	February 2020 (updated yearly)



Communication of School Policies, Procedures and Schedule Policy

	<ul style="list-style-type: none"> • Whole school Policy folder • Meeting at start of each semester to review policy and anaphylactic children (mandated). • With extensive training every 2 years – all staff • Emailed directly to all staff • Induction for any new staff, including CRTs. 	<ul style="list-style-type: none"> • parents of anaphylactic children • Classroom discussion re food handling issues • Letter home in each class 	<ul style="list-style-type: none"> • request • School website • Parent Information Night • Enrolment Information (as required) • Individual parent meetings with anaphylactic children to develop management plans 		
First Aid Policy (incl. Medication and Asthma)	<ul style="list-style-type: none"> • Staff Google Policy Folder • Whole school Policy folder • Staff server • Meeting at start of year to review each policy & provide medical details of students. • Update first aid qualifications (every 3 years), CPR qualifications (annually) & asthma procedures • OH&S and Evacuation Planning cycle. 	<ul style="list-style-type: none"> • Enrolment pack 	<ul style="list-style-type: none"> • Policies mentioned in the newsletter and available on request • School website • Information Guide (in enrolment pack- as required) • Parent Information Night • Newsletter information (at least x2 yearly) • Parents sent medical information & asthma plans to update at start of each year 	<ul style="list-style-type: none"> • School website • Enrolment Pack 	<p>Medication 2020</p> <p>First Aid 2022</p> <p>Asthma 2021</p>
Anti-Harassment Policy	<ul style="list-style-type: none"> • Staff Google Policy Folder • Whole school Policy folder • Staff server • Wellbeing Team review of dealing with issues of harassment • Restorative Practices Training program 	<ul style="list-style-type: none"> • Circle Time • Assemblies • Peer Support Program • Peer Mediation training • Code of Conduct 	<ul style="list-style-type: none"> • Policies mentioned in the newsletter and available on request • School website • Information Guide (in enrolment pack) • Parent Information Nights 	<ul style="list-style-type: none"> • School website 	2021
Parent Payments Policy & Refunds Policy	<ul style="list-style-type: none"> • Policy folder • Staff server 		<ul style="list-style-type: none"> • Enrolment Pack • School newsletter twice per year (T1 & T3) • School website • Yearly Handout • Compass 	<ul style="list-style-type: none"> • School website 	2020



Communication of School Policies, Procedures and Schedule Policy

Emergency Management & Critical Incident Plan	<ul style="list-style-type: none"> • Staff Google Policy Folder • Whole school Policy folder • Staff Server • Briefing re: policy and procedures in 1st 3 days of school • Evacuation Drill/Lockdown – at least 4 times per year 	<ul style="list-style-type: none"> • Evacuation drills • Classroom signage, specific to each room 	<ul style="list-style-type: none"> • School website • Post incident as required 	<ul style="list-style-type: none"> • School website 	February 2020 (annually)- presented in March
Uniform Policy	<ul style="list-style-type: none"> • Staff Google Policy Folder • Whole school Policy folder • Staff Server • Staff meetings/briefings • Staff News 	<ul style="list-style-type: none"> • Circle Time • Assemblies • Enrolment pack • JSC meetings • Student Leaders Meetings 	<ul style="list-style-type: none"> • Enrolment Pack includes website information re policy access • School newsletter • School website • Information Night 	<ul style="list-style-type: none"> • School website 	2020
Sunsmart Policy	<ul style="list-style-type: none"> • Staff Google Policy Folder • Whole school Policy folder • Staff Server • Briefing re: policy and procedures in 1st 3 days of school 	<ul style="list-style-type: none"> • During Quality beginnings sessions (Week1 Term 1) • End of Term 3. 	<ul style="list-style-type: none"> • Enrolment Pack • School newsletter (Term 1 and 4) • School website 	<ul style="list-style-type: none"> • School website 	2021
Staff Leave Policy	<ul style="list-style-type: none"> • Staff Google Policy Folder • Whole school Policy folder • Consultative meetings 		<ul style="list-style-type: none"> • School website 	<ul style="list-style-type: none"> • On request 	2021
Professional Learning Policy & Professional Practice Days policy	<ul style="list-style-type: none"> • Staff Google Policy Folder • Whole school Policy folder • Intranet/ server • Staff meetings • PLT meetings • Local Agreement implementation • Staffroom display 		<ul style="list-style-type: none"> • On request 	<ul style="list-style-type: none"> • On request 	Professional Learning 2022 Professional Practice Days 2020
Privacy Policy	<ul style="list-style-type: none"> • Link to DET policy provided to all staff in Term 1 		<ul style="list-style-type: none"> • School website- link to DET policy 	<ul style="list-style-type: none"> • School website • School Newsletter (Feb annually) • Enrolment Pack 	2018 (DET policy)
Approaching the School	<ul style="list-style-type: none"> • Policy folder 		<ul style="list-style-type: none"> • School newsletter 	<ul style="list-style-type: none"> • School website 	2021



Communication of School Policies, Procedures and Schedule Policy

policy	<ul style="list-style-type: none"> Intranet/ server 		<ul style="list-style-type: none"> School website Parent meetings as required 	<ul style="list-style-type: none"> School Newsletter 	
Child Safe Standards and Code of Conduct	<ul style="list-style-type: none"> Staff Google Policy Folder Whole school Policy folder Staff Server Staff meetings Signed Copies stored in office 	Protective Behaviour sessions annually	<ul style="list-style-type: none"> School newsletter School website Parent meetings as required Enrolment Pack website information re policy access Volunteer Packs (available at the office) 	<ul style="list-style-type: none"> School website School Newsletter 	Code of Conduct (Adults) 2020 Child Safe Standards 2020
Child Safety Policy	<ul style="list-style-type: none"> Staff Google Policy Folder Whole school Policy folder Staff Server Staff meetings 		<ul style="list-style-type: none"> School newsletter School website Enrolment Pack website information re policy access 	<ul style="list-style-type: none"> School website School Newsletter 	2020
Annual Report to the school Community	<ul style="list-style-type: none"> Leadership team & SIT Staff meeting Signed copy stored with Principal in office 		<ul style="list-style-type: none"> School Website Notification on website through school Newsletter 	<ul style="list-style-type: none"> School Website DET required sites 	2020- March
Mobile Phone & Electronic Devices Policy	<ul style="list-style-type: none"> Staff Google Policy Folder Whole school Policy folder Staff Server Staff meetings 	In classrooms with teacher at the start of each term	<ul style="list-style-type: none"> School Website Notification on website through school Newsletter Compass Docs 	<ul style="list-style-type: none"> School Website DET required sites Enrolment Pack 	2020 February