



ALBANY RISE PRIMARY SCHOOL

Anti-Bullying POLICY

RATIFIED BY SCHOOL COUNCIL: 20th Nov 2013

REVIEW DATE: 2016

PURPOSE:

- 1.1 To reinforce within the school community what bullying is, and the fact that it is unacceptable. (refer to Student Engagement and Wellbeing policy for definitions)
- 1.2 To inform the school community of potential signs and evidence of bullying and to ensure bullying is reported to staff whether a person is an observer or a victim.
- 1.3 To ensure that all reported incidents of bullying are followed up appropriately.
- 1.4 To provide a positive school culture where bullying is not accepted, and in so doing, the entire school community will have the right of respect from others, the right to learn or to teach, and a right to feel safe and secure in their school environment at all times.

GUIDELINES:

- 2.1 Bullying may consist of physical harm, harassment, verbal insults or hurtful remarks, or actions designed to hurt somebody's reputation, social standing or to cause humiliation. Bullying may be carried out directly or indirectly, and may include the use of digital technologies such as social network sites, websites or on-line chat rooms.
- 2.2 Our school has adopted a zero tolerance position on bullying.
- 2.3 Our school will combat bullying by providing a safe, secure and stimulating learning environment based on the Effective School's model.
- 2.4 We have adopted a four-phase approach to bullying, outlined in the school's *Anti-Bullying and Cyber Safety Implementation Plan*.

Isolated, Infrequent or Less Serious Incidents:

- 2.5 All instances of suspected bullying or inappropriate behaviour must be responded to by staff.
- 2.6 Parents are encouraged to contact the school if they suspect a bullying or behaviour problem.
- 2.7 The school will reinforce with children the importance of appropriately reporting incidents of inappropriate behaviour involving themselves or others, and the imperative that staff respond appropriately and



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proportionally to each allegation consistent with the school policy, including the proper reporting and recording of the incident on our yard duty behaviour documents and Incident Report documents.

Repetitive or Serious Incidents:

- 2.8 Serious incidents and/or repetitive incidents of bullying or unacceptable behaviour must be reported, responded to by staff and documented. Serious incidents are those that include physical assault, sexual assault, criminal activity involving theft or serious damage of property, serious threats or homophobic bullying etc.
- 2.9 Students and staff and parents identified by others as bullies will be informed of allegations.
- 2.10 All repetitive or serious incidents must be brought to the attention of the Principal or Assistant Principal of the school.
- 2.11 The most appropriate staff member will contact parents of the targeted child. The Principal or Assistant Principal will contact alleged perpetrators unless advised by police etc not to do so.
- 2.12 Parents or community members who bully or harass or abuse staff will be provided with official warnings, and if necessary referred to the police, and/or have Trespass restrictions placed upon them by the principal consistent with the Summary Offences Act.

Related documentation:

- Albany Rise Primary School Student Engagement and Wellbeing Policy
- Anti-Bullying and Cyber Safety Implementation Plan
- Cyber Safety Policy

Principal: _____

School Council President: _____

Date ratified by School Council: _____

To be reviewed: _____

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